RESOLUTION NO. 96-051

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY PERTAINING TO HEALTH INSURANCE FOR MEMBERS OF THE CITY COUNCIL AND THE VOLUNTEER FIRE CHIEF

Whereas, Section 36516 of the Government Code of the State of California and Section 1-5-14 of the Reedley Municipal Code provide that the City Council is entitled to receive medical insurance benefits similar to that provided to other employees of the City of Reedley;

Whereas, Section 3-1-10 of the Reedley Municipal Code provides that the City Council is empowered to set the monthly compensation for the volunteer Fire Chief;

Whereas, the members of the Reedley City Council and the Fire Chief are not eligible to participate in the same health insurance plan as other City employees because the employees' plan is provided by the Public Employees Retirement System (PERS), and membership is limited to employees who are also members of PERS;

Whereas, the benefits provided herein are similar to those benefits provided to full-time City employees;

Now, therefore, the City Council of the City of Reedley does hereby resolve as follows:

Section 1:

The City will provide health insurance coverage or will reimburse City Councilmembers and the volunteer Fire Chief, herein after referred to as the "covered party", for health insurance premiums in an amount not to exceed $195 per month. This amount is

at parity with the sum of the City's maximum contribution for Management personnel for the employee only rates for medical, dental, and vision care premiums. This amount shall be automatically adjusted to maintain parity. Within this dollar limit, health benefits will be provided as described in the following sections.

Section 2:

A covered party who is insured under an individual or group plan shall be reimbursed for that portion of the premium which is paid for by the covered party or the covered party's spouse.

The City's premium reimbursement includes those policies which cover the covered party, covered party's spouse, or their dependent children under the age of 23 who are living at the parent's home or who are full-time students.

Section 3:

As used here, "health insurance" includes medical, dental and vision care plans.

Section 4:

The effective date of said health insurance reimbursement shall be May 1, 1996.

Section 5:

A life insurance plan for City Councilmembers and volunteer Fire Chief will continue to be maintained at parity with the life insurance plan maintained for Management personnel.

The foregoing Resolution was duly passed, approved, and adopted by the City Council of the City of Reedley this 23rd day of April, 1996, by the following vote:

AYES: Taguchi, Soleno, Jewell, Fite, Youngberg.

NOES: None.

ABSENT: None.

ABSTAIN: None.

Mayor Laverne Youngberg
Mayor of the City of Reedley

ATTEST:

Elizabeth Vines
Elizabeth Vines, City Clerk

REPORT TO CITY COUNCIL

— MEMORANDUM —

AGENDA ITEM NO: 5

COUNCIL MEETING DATE: *4/23/96*

SUBJECT: Health Insurance for Fire Chief (Volunteer)

RECOMMENDATION:

Approve Resolution 96-051 allowing for health insurance coverage and/or reimbursement for members of the City Council and the volunteer Fire Chief.

BACKGROUND:

On January 22, 1991 the Council adopted resolution 4379 which provided for dental and vision coverage and medical reimbursement for members of the City Council. Coverage and/or reimbursement amounts have held parity with the City's maximum contribution for Management personnel for the employee only rates for medical, dental, and vision care premiums. Resolution 96-051 has been drafted to extend these same benefits to the volunteer Fire Chief.

Submitted by,

Lori Oken, Finance Director

Approved by,

Nicholas A. Pavlovich, City Manager

RESOLUTION NO. 4379

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY PERTAINING TO HEALTH INSURANCE FOR MEMBERS OF THE CITY COUNCIL

Whereas, Section 36516 of the Government Code of the State of California and Section 1-5-14 of the Reedley Municipal Code provide that the City Council is entitled to receive medical insurance benefits similar to that provided to other employees of the City of Reedley;

Whereas, the members of the Reedley City Council are not eligible to participate in the same health insurance plan as other City employees because the employees' plan is provided by the Public Employees Retirement System (PERS), and membership is limited to employees who are also members of PERS;

Whereas, in the years preceeding the employees' enrollment in the PERS plan, health insurance coverage was extended to City Councilmembers;

Whereas, the benefits provided herein are similar to those benefits provided to full-time City employees;

Whereas, the approved City budget for 1990-91 contains an appropriation for the provision of health insurance benefits to City Councilmembers;

Now, therefore, the City Council of the City of Reedley does hereby resolve as follows:

Section 1:

The City will provide health insurance coverage or will reimburse City Councilmembers for health insurance premiums in an amount not to exceed $182 per month. This amount is at parity with the sum of the City's maximum contribution for Management personnel for the employee only rates for medical, dental, and vision care premiums. This amount shall be automatically adjusted to maintain parity. Within this dollar limit, health benefits will be provided as described in the following sections.

Section 2:

A Councilmember who is insured under an individual or group plan shall be reimbursed for that portion of the premium which is paid for by the Councilmember or the Councilmember's spouse.

The City's premium reimbursement includes those policies which cover the Councilmember, Councilmember's spouse or dependent children under the age of 23 who are living at the parent's home or who are full-time students. (The City Manager is authorized to accept claims for reimbursement for Councilmembers having plans which have definitions of eligible "family" which differ slightly from this definition.)

Section 3:

As used here, "health insurance" includes medical, dental and vision care plans.

Section 4:

The effective date of said health insurance reimbursement shall be retroactive to July 1, 1990.

Section 5:

A life insurance plan for City Councilmembers will continue to be maintained at parity with the life insurance plan maintained for Management personnel.

The foregoing Resolution was duly passed, approved, and adopted by the City Council of the City of Reedley this 22nd day of January, 1991, by the following vote:

AYES: Councilmember Taguchi, Soleno, Youngberg, Croissant and Mayor Wilder.
NOES: None.
ABSENT: None.
ABSTAIN: None.

Mayor of the City of Reedley

ATTEST:

Raymond L. Medcalf, City Clerk