

**RESOLUTION NO. 2014 – 023**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REEDLEY  
ESTABLISHING A REVISED COMPENSATION SCHEDULE FOR THE  
VOLUNTEER FIRE DEPARTMENT**

WHEREAS, the City Council is authorized to establish and fix compensation for volunteers who provide a public service to the City and its residents; and

WHEREAS, the members of the Reedley Volunteer Fire Department are not employees of the City and volunteer their time to respond to emergencies and calls for service, and attend and participate in on-going professional training in order to be proficient in fire suppression, prevention, rescue and all other facets of emergency response with the highest measure of safety;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Reedley as follows:

**ARTICLE 1:** The following Compensation Schedule is hereby established for the members of the Reedley Volunteer Fire Department. The rates of compensation are fixed on the basis of volunteer service consistent with performance, attendance guidelines, and the standards and regulations of the Reedley Volunteer Fire Department unless otherwise designated.

POSITION	EMERGENCY CALLS, ROUTINE TRAINING & MEETINGS “PER CALL” COMPENSATION	AUTHORIZED ENGINE COMPANY AND OTHER SPECIALIZED TRAININGS (DURATION LONGER THAN 3 HOURS AND APPROVED IN ADVANCE BY THE FIRE CHIEF)
Firefighter	\$20.00	\$50.00
Engineer	\$25.00	\$50.00
Captain	\$30.00	\$50.00

**ARTICLE 2:** This Resolution is not intended to and shall not convey any other compensation rights or benefits to paid-call-firefighter volunteers, and shall not be construed as to establish employee status to paid-call-firefighter volunteers of the Reedley Volunteer Fire Department.

**ARTICLE 3:** All prior Resolutions establishing or fixing compensation for members of the Reedley Volunteer Fire Department are hereby repealed, including, without limitation, Resolution No. 2005-003.

This Resolution No. 2014-023 was duly passed, approved and adopted by the City Council of the City of Reedley on the 25<sup>th</sup> day of March, 2014, by the following vote:

AYES: Rodriguez, Betancourt, Soleno, Beck.

NOES: None.

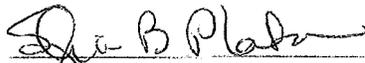
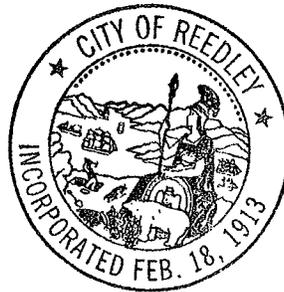
ABSTAIN: Fast.

ABSENT: None.



Robert O. Beck, Mayor

ATTEST:

  
Sylvia B. Plata, City Clerk



## REEDLEY CITY COUNCIL

- Consent
- Regular Item
- Workshop
- Closed Session
- Public Hearing

ITEM NO: 6

DATE: 3/25/2014

TITLE: ADOPT RESOLUTION 2014-023 ESTABLISHING A REVISED  
COMPENSATION SCHEDULE FOR THE VOLUNTEER FIRE  
DEPARTMENT

SUBMITTED: Jerry Isaak, Fire Chief

APPROVED: Nicole R. Zieba  
City Manager

### RECOMMENDATION

It is recommended that the City Council adopt Resolution 2014-023, a resolution that will establish a revised compensation schedule for the members of the Reedley Volunteer Fire Department.

### EXECUTIVE SUMMARY

The Reedley Volunteer Fire Department has a rich and storied history of community service. Since 1888, when Reedley began to rise up and grow as a city, it was the townsfolk who would band together to put out a fire. Any able-bodied person was called upon to help. Even today, continuing that very same tradition of service, the fire department consists of community members who give unselfishly of their time, talent and training to respond to emergencies and keep our town safe.

As the City of Reedley has grown to be the third largest city in Fresno County, the demand for service has increased as well. In 2000, the fire department responded to 396 calls for service, or a little more than 1 call per day. Today, while protecting \$950M of infrastructure, the fire department is responding in excess of 1,800 calls per year, or 5 calls per day. This amounts to more than a 350% increase in call volume over the last 13 years with essentially the same number of firefighters. With the increase in call volume, the demands for time placed upon our firefighters to respond are ever increasing as well. In addition, the training requirements mandated by the State add additional commitment time that must be incurred to be properly trained and most of all, to be safe.

With the above in mind, staff is recommending an increase in compensation for the firefighters.

**BACKGROUND**

Beginning in 2000, the Reedley firefighters became paid on a per-call basis (Resolution 2000-075). At that time, all ranks of firefighters were paid \$15 per call. In 2005, the pay rate was increased to \$20 per call for Firefighters and Engineers, and \$25 per call for Captains (Resolution 2005-003). The pay rates being proposed today will make a distinction between all of the ranks for routine calls and trainings, as each rank has certain duties and responsibilities. The Firefighters will remain at \$20 per call, the Engineers would be paid \$25 per call, and the Captains would be paid \$30 per call. In addition, also proposed is to pay extended length trainings at \$50 per training. This would apply to authorized Company trainings that occur once per month and other specialized trainings that are more than 3 hours in duration.

POSITION	CURRENT COMPENSATION FOR ALL CALLS AND TRAINING	RECOMMENDED EMERGENCY CALLS, ROUTINE TRAINING & MEETINGS "PER CALL" COMPENSATION	RECOMMENDED AUTHORIZED ENGINE COMPANY AND OTHER SPECIALIZED TRAININGS (DURATION LONGER THAN 3 HOURS AND APPROVED IN ADVANCE BY THE FIRE CHIEF)
Firefighter	\$20.00	\$20.00	\$50.00
Engineer	\$20.00	\$25.00	\$50.00
Captain	\$25.00	\$30.00	\$50.00

**FISCAL IMPACT**

It is anticipated that the fiscal impact is minimal and will be absorbed within the existing budget for the remainder of this fiscal year.

**ATTACHMENTS**

Resolution 2014-023 (Establishing new pay rates)

Motion: \_\_\_\_\_

Second: \_\_\_\_\_